

NBC-CAM

National Board of Certification
for Community Association Managers

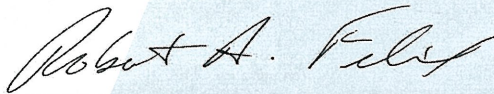
THE NATIONAL BOARD OF CERTIFICATION FOR COMMUNITY ASSOCIATION MANAGERS

Has conferred upon

Mr. Russell Munz, CMCA

CERTIFIED MANAGER OF COMMUNITY ASSOCIATIONS®
CMCA

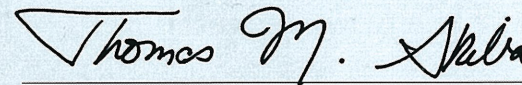
For demonstrating competency as a community association manager by passing an examination,
fulfilling professional development requirements and adhering to standards of professional and ethical conduct.



Chair November 19, 2010

10415

Certificate number



Executive Director November 19, 2010

Date

The CMCA certification has been granted accreditation by the National Commission for Certifying Agencies (NCCA). NCCA accreditation provides independent validation that the CMCA program meets or exceeds twenty-one standards concerning various aspects of the certification program including its purpose, structure, governance, psychometric foundation, policies and procedures. Accreditation validates the integrity of the program and is a mark of quality.